

**To: All T&T Locals and Staff**

I am pleased to announce that CWA and Avaya have reached an agreement to extend the current Collective Bargaining Agreement until June 7, 2014 at 11:59 p.m.

Working closely with the elected bargaining team, Richie Meringolo (CWA Local 1101) and Kevin Kimber (CWA Local 6016), we were able to negotiate that **all** provisions of the 2009 CBA remain in effect. In addition, wage schedule increases are scheduled as follows:

2% on June 10, 2012

1.9 % on June 9, 2013

The extension will keep the current health care benefit package for active employees and retirees in tact with NO premiums or additional costs. In today's economy this is a major accomplishment and the bargaining team should be applauded for a job well done.

In Unity,

Bill Bates  
Assistant to VP/Telecommunications Director

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